# CARE WORK AND THE ECONOMY

Advancing policy solutions with gender-aware macroeconomic models POLICY BRIEF | 21 – 02

## ESTIMATING THE PAID CARE SECTOR IN SOUTH KOREA

Jooyeoun Suh, AARP CWE-GAM Working Paper Series <u>20-07</u>

### **POLICY HIGHLIGHTS**

- Paid care workers in South Korea face poor work conditions, including long hours, low wages, and limited benefits.
- Over 90% of the workers in these jobs are women, but male workers earn more in the vast majority of paid care jobs.
- To meet the rising demand for paid care services and improve the quality of that care, policymakers should increase the visibility of paid care workers in statistics and policy spaces.
- Policies that promote fair working conditions for paid care workers, including will improve the quality of care provided and promote gender equity.

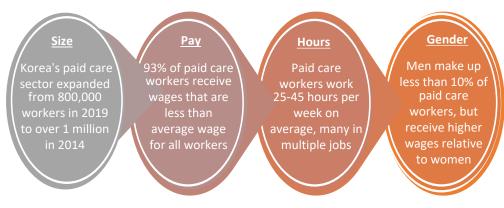
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CWE-GAM Working Paper 20-07: <u>Estimating</u> the paid care sector in South Korea

## Estimating the Size of the Paid Care Sector in South Korea

This paper produces new estimates of the size, median earnings, and weekly hours of the paid care sector in South Korea. It pulls data from four separate statistical sources to achieve this goal, highlighting the lack of centralized statistics and visibility for paid care workers in South Korea.

#### Wages, Earnings, And Work Conditions



#### Conclusions

Paid care workers face poor conditions, long hours, and low pay. These adversities are more extreme in the case of migrant paid care workers. Female workers are paid less than men, despite forming over 90% of the paid care workforce. Poor job quality for care workers leads to poor quality care work.



Demand for paid care in South Korea is growing fast due to an aging population and high labor force participation. Policymakers can improve the quality of care provided by pursuing policies to pursue better working conditions for these workers. The first step is to establish better statistical accounting for the paid care sector to increase visibility of these workers to policymakers.